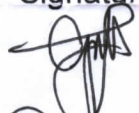
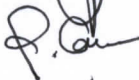
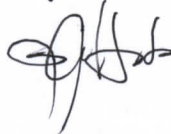


UNIFORM FOR TECHNICIAN

1. Uplus Corporation will issue two uniforms to each technician, Employees are required to sign for the uniforms, and the uniforms are considered company property and are to be returned in the event of termination of employment.
2. Upon issue, company uniforms become the responsibility of the employee for maintenance and care.
3. In the event of termination of employment or end of contract within 3 months, employees are required to return all issued uniforms as part of the exit process and Uplus Corporation will deduct the cost of the uniforms from the final pay due the employee.

Please be guided accordingly.

Employee	Signature
1. Jehoshuah Caspillo	
2. Ronelle Almonia Camerno	
3. James Concepcion	
4. John Barry S. Cortez	